



# PERSONAL TRANSFORMATION AND INNOVATIVE LEADERSHIP

## (Conducted in Mandarin)

1 May 18-19, 2026 (Monday-Tuesday) 8.45 am – 5.00 pm

Remote Online Training (Zoom)



The growth and development of people is the highest calling of leadership. The mastery of The Success Principal is like knowing the number of a combination lock. Regardless of nationality, creed, color or gender, people who successfully learn to master these success competencies would be able to discover the code to open the lock that leads them to real success faster. In this 2-day workshop, we shall explore the five essential mind-sets which provide fundamentals involved to becoming a magnetically attractive leader. Through practical application, the learners gain credibility in dealing with their peers, subordinates and superiors.

### COURSE CONTENTS

**Day 1 - The Inner Shift – Transforming Self to Lead Others - “Leadership starts within. Master yourself to magnetize others.”**

**The Power of Personal Transformation**  
“You will never change your life until you change something you do daily.” – John C. Maxwell

- Inspirational video (2 min)
- Facilitator sets tone: Leadership = Influence
- Overview of 2-day learning journey

**Module 1 - Magnetic Presence – Becoming the Leader People Follow**  
“If it’s lonely at the top, you’re not doing something right.”

- Self-image, self-confidence, self-esteem
- Be a **connector**, not just a climber
- Mini-lecture & paired sharing: “Who believed in you?”
- **Workshop 1 - Personal Leadership Brand Statement**

**Module 2 - Self-Mastery – The Toughest Person to Lead Is You**

- Intra- & interpersonal skills
- **E + R = O** (Event + Response = Outcome)
- Self-discipline, legacy planning

- **Case Study 1 - “The CEO Who Lost Control”** (group analysis)

**Module 3 - Courageous Leadership – Thriving in Defining Moments**

- Face reality, align teams, make trade-offs - “Defining moments define your leadership”
- **Case Study 2 - “The Merger That Almost Failed”** (role-play decision points)

**Module 4 - Time as a Leadership Asset – Life in Motion**

- “Never work a day in your life” - Prioritization, delegation, coaching - “To see how the leader is doing, look at the people”
- **Workshop 2 - 90-Day Leadership Rhythm Planner**

**Day 2 - The Outer Impact – Coaching, Listening, and Legacy - Transform teams through listening, coaching, and innovative influence.**

**Module 5 - The Listening Leader – Feedback as a Superpower**

- Art of giving/receiving feedback - “Ask what mistakes you are making” - Pre-meeting secrets

- **Case Study 3 - “The Silent Team Meeting”** (diagnose communication breakdown)

**Module 6 - Coaching for Innovation – Leaders Get What They Coach To**

- Define coaching in business by using the GROW Model (Goal, Reality, Options, Will)
- Skills: questioning, listening, challenging
- **Live Coaching Demo & Triad Practice**

**Module 7 - The 5 Levels of Leadership – Chart Your Ascent**

- Introduce John Maxwell’s 5 Levels
- Self-assessment: “Where am I? Where do I want to be?”
- **Workshop 3 - Leadership Level Roadmap** (6-month plan)

**Integration & Action Planning**

- Connect all modules: From self to team, and leave a loving legacy
- **Personal Transformation Action Plan** (template)
- Peer accountability pairs

**The Leadership Commitment**

- Share commitment plan
- Reflection & final inspiration

### OBJECTIVES

This workshop provides the learner an opportunity to deeply appreciate the knowledge learnt and apply the skill in simulated scenario and at the workplace.

### LEARNING OUTCOMES

By the end of this 2-day workshop, participants will master five transformative mindsets, apply self-leadership and GROW coaching, navigate tough decisions, and craft a 90-day action plan to become innovative, influential leaders who inspire teams and drive lasting impact.

### WHO SHOULD ATTEND

Managers, Team Leads, Aspiring Leaders

Enquiries – please contact Ms Vaani / Pn Eda / Ms Harvindar  
☎ (05) 548 8660 📠 (05) 548 8221 ✉ [fmm\\_institute\\_perak@fmm.org.my](mailto:fmm_institute_perak@fmm.org.my)

## LEARNING METHODOLOGY

Brief, engaging lectures, small group discussions, Video clips & coaching practice, interactive mini-workshops, real-world case studies, reflection & action planning.

## TRAINER

**MR KENNETH NG** is an internationally recognized Master Trainer and Corporate Coach specializing in Human Capital Development. With a career dedicated to enhancing organizational performance, he delivers expert guidance and transformative training to a prestigious portfolio of manufacturing and service companies across Asia, including Malaysia, Singapore, Thailand, China, and South Korea.

His practice is built on a robust foundation of strategic interventions, including Balanced Scorecard implementation, mid-term planning, and dynamic leadership development. Mr. Ng is further distinguished by his mastery in facilitation, competency-based training, and coaching methodologies, empowering both individuals and teams to achieve excellence.

He holds elite professional certifications, including Certified Training Professional from ARTDO International-ITD and Master Trainer accreditations from both the Association for Talent Development (ATD) and HRD Corp. Engaging Kenneth Ng ensures a partnership with a seasoned expert committed to delivering measurable results and fostering sustainable growth within your organization.

## COURSE DETAILS

Date **May 18-19, 2026 (Monday-Tuesday)**

Time **8.45am - 5.00pm**

Platform **Remote Online Training (Zoom)**

Medium of Instruction **Mandarin**

CPD **14 hours**

Fees  **Members RM1,080.00/pax**  **Non-Members RM1,188.00/pax**

*(Fees inclusive of Service Tax at 8%, Downloadable Course Materials and Certificate of Attendance)*

- Download and install ZOOM app on your laptop/desktop before the programme
- Good Internet / Wi-Fi connectivity
- Access Links will be provided upon confirmation of the programme

## ADMINISTRATIVE DETAILS

### HRD CORP CLAIMABLE COURSE DETAILS

- Training Provider: **FMM Institute Perak** ■ MyCoID : **475427W\_PERAK**
- HRD Corp Programme No: **Provided upon confirmation**

### DISCLAIMER

The FMM Institute reserves the right to change the facilitator, date and to vary / cancel the course should unavoidable circumstances arise. All efforts will be taken to inform participants of the changes.

### REGISTRATION

- Upon **Faxing/Mailing** the completed **Registration Form** to FMM Institute, you are **deemed** to have read and **accepted** the terms and conditions. The **course** would also be **deemed** as **confirmed** unless informed otherwise.
- Will be based on First-Come-First served basis.

### PAYMENT

- **Cheques** made in favour of "FMM Institute" should be forwarded to FMM Institute Perak.
- For **HRD Corp Claimable Course**, an **Attendance of 100% is a must**, in any case, **employers will be billed in full**.
- FMM Institute SST Registration No. **W10-1901-32000105**
- FMM Institute TIN No. **C10626805080**

### CANCELLATION

Must be in Writing with Reasons ■ 7 days before the course – No payment charged ■ 3 – 6 days before the course - 50% payment charged ■ < 3 days before the course – Full payment charged ■ Participants who did not turn-up will be charged full payment ■ Replacements can be accepted at no additional cost

~ Registration Form ~

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FMM Institute  
No 1, Lorong Raja DiHilir, 30350 Ipoh, Perak

Fax: 05-5488221

**Closing Date:**  
**MAY 11, 2026**

Dear Sir / Madam, please register the following participant(s) for the above programme.

1.	Name	Designation	
		HP No	
	NRIC	Email	
2.	Name	Designation	
		HP No	
	NRIC	Email	
3.	Name	Designation	
		HP No	
	NRIC	Email	

*(Please attach a separate list if space is insufficient)*

We hereby confirmed that *(Please tick (✓) in appropriate box):-*

- We **will be claiming from HRD Corp** and full payment would made to FMM Institute in the event that no disbursement from HRD Corp under any circumstances
- We will **NOT BE CLAIMING from HRD Corp**. Enclosed cheque/bank draft No \_\_\_\_\_ for RM \_\_\_\_\_ being payment for \_\_\_\_\_ participant(s) made in favour of the "FMM Institute".

Submitted by:

Name:	Designation:	
Company:	Tel:	Fax:
Address:		
Email:	FMM Membership No	